

Poznań, 24.09.2015

CERTIFICATE OF ATTENDANCE AND PRESENTATION

IV INTERNATIONAL CONFERENCE  
“SOCIAL SECURITY SYSTEMS AGAINST  
DEMOGRAPHIC, ECONOMIC AND TECHNOLOGICAL  
CHALLENGES”  
POLAND, POZNAŃ, 24 – 25 SEPTEMBER 2015

This Certificate confirms that

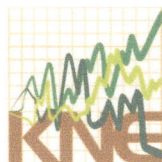
**Marcin Wojewódka (Wojewódka & Wspólnicy)**

participated in 4<sup>th</sup> International Conference “SOCIAL SECURITY SYSTEMS AGAINST DEMOGRAPHIC, ECONOMIC AND TECHNOLOGICAL CHALLENGES” and made a speech entitled “*The impact of trade unions on occupational pension schemes in Poland.*”

Ph. D., D. Sc, Marek Szczepański, prof. PP  
President of Organizing Committee  
*Marek Szczepański*  
Head of Chair of Economic Sciences  
Faculty of Engineering Management  
Poznan University of Technology

**Conference Organizers:**

Chair of Economic Sciences in cooperation with Polish Pension Group SGH



**Patron of the Conference:**

**Powszechne Towarzystwo Emerytalne PZU SA**



The Conference was held under the auspices of:  
Polskie Towarzystwo Ekonomiczne – Oddział w Poznaniu,  
Komisja Nauk Organizacji i Zarządzania PAN oddział w Poznaniu

